



Tackle inequality so people have a fair chance

INTEGRATED IMPACT ASSESSMENT TEMPLATE

Title of proposal: Integrated Adults and Social Care Services (IASCS) 5-year Living Thriving Lives Plan	Age	Race	Sex	Gender reassignment	Disability	Religion or Belief	Pregnancy and Maternity	Sexual Orientation	Marriage and Civil Partnership	Description of potential mitigation
<p>Equality impact: (✓ all that apply. The assessment should also consider impact on council employees and carers where applicable)</p> <p>Description of impact:</p> <p>The impact of the IASCS Living Thriving Lives Plan on the wellbeing and life-chances of Gateshead residents, with a focus on adults with care and support needs, would be positive. The vision and ambitions of the plan are to support residents to live a thriving life, be independent wherever possible and have access to personalised quality support when they need it. This will be irrespective of illness, disability or caring responsibilities.</p>	✓	✓	✓		✓					Positive impact – progress will be monitored.



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<p>We want people to be at the heart of everything we do and will be working towards ensuring the voice of people with lived experience is embedded in our Adult Social Care offer.</p> <p>Impact on caregivers specifically will be positive. There is work and commitment identified within the plan to co-produce a Caregivers strategy which will drive forward actions to improve the offer to Caregivers in Gateshead based on what Caregivers tell us is important to them.</p> <p>Any impact on the workforce will be positive; our workforce is recognised within the plan and we are committed to building and well-trained, supported and resilient workforce with progression and opportunities.</p>											<p>Positive impact – progress will be monitored through the Performance Information Management Framework.</p> <p>Positive impact – progress will be monitored through the Performance Information Management Framework.</p>
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<p>Health impact: (eg physical, mental health, wellbeing, substance misuse)</p> <p>The IASCS Living Thriving Lives plan will impact positively on physical, mental health and wellbeing outcomes through the following priority areas:</p> <ul style="list-style-type: none"> - Promoting independence through enablement – strengthening the in house enablement offer and seeking opportunities to expand and diversify to meet the needs of Gateshead residents - Promoting independence through technology – seeking new and innovative ways to use technology to support people remain at home and as independent as possible - Working in a strengths based way to identify their strengths, needs and wishes; as well as understanding community assets which may help improve individuals wellbeing - Home First – work closely with housing and planning to future proof the offer of housing with care options such as extra care and other facilities, as well as developing the domiciliary care market to focus on enablement and reducing people’s need for support 	<p>Positive impact – progress will be monitored through the Performance Information Management Framework</p>
<p>Socio Economic impact: (eg neighbourhood, ward, area of deprivation, household group, income, wealth)</p> <p>Development of the new Sister Winifred Laver Promoting Independence Centre (SWL PIC), which is due to open Oct 2023. Recruitment is taking place within the local area for the SWL PIC with several new posts created, the centre will be a vibrant part of the local community in Felling with close links to the local primary school, VCSE sector and health services.</p> <p>There will be further extra care developments in the Borough which will impact positively on specific community areas as well as across the Borough, through providing employment opportunities and alternative affordable housing options for residents.</p>	<p>Positive impact – progress will be monitored through the Performance Information Management Framework</p> <p>Plans for development are being discussed, any new facilities will be based in communities where there is an indicated need, however residents from across Gateshead can also benefit.</p>



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<p>Environmental impact: (does the proposal impact on climate change and the Council’s commitment to be carbon neutral by 2030? Is the proposal in line with the Council’s Environmental Policy? Does the proposal increase natural resource use? Does the proposal increase waste? Does the proposal increase pollution? Does the proposal impact on wildlife? Does the proposal increase car use? Does the proposal increase energy use?)</p> <p>No known impact to the environment, eco-systems or pollution.</p> <p>The SWL PIC site is close to the Queen Elizabeth Hospital which should reduce lengthy travel for those entering the centre from hospital. Recruitment is taking place locally with the aim to reduce the need of travel for LA staff.</p>	<p>No known impact.</p>
<p>Cumulative impact: (consider impact based on successive budgetary decisions relating to the proposal or is the proposal part of wider budgetary considerations that may collectively have an impact on service users, and is potentially at odds with the Thrive agenda)</p> <p>The IASCS Living Thriving Lives plan directly contributes to the Thrive agenda and Health and Wellbeing Strategy and this is demonstrated in the delivery plan.</p> <p>There are budget proposals linked to some areas of the plan, including investment in PRIME, to strengthen the enablement offer, however these proposals are with the intent that this will reduce demand on the LA by supporting people to live independently, recognising their strengths and providing alternatives to traditional care, as well as being able to access services in the community provided by other partners where possible.</p>	<p>See left – increased focus on supporting people to be independent through enablement, technology, use of direct payments and community assets should reduce demand.</p>
<p>Summary of consultation/data/research undertaken to inform the assessment: (eg feedback and engagement with service users, trade unions, employees, partners, public, benchmarking, case studies)</p>	



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The IASCS plan has been informed by the ASC White Paper and the ambitions of the Department for Health and Social Care, the Care Act 2014 and through taking part in a regional assurance review in October 2022, holding a development day in November 2022 with support from the Local Government Association and using data and intelligence about the services we provide.

Consultation has been undertaken with:

- Partners from across the VCSE sector via the People at the Heart of Care forum
- Strategic Director for Integrated Adults and Social Care Services
- Service Director for Adult Social Care and Service Director for Commissioning, Performance and Service Development
- IASCS Group Management Team and Senior Management Teams
- Corporate Management Team
- Joint Adults and Health Portfolio
- Leaders Meeting - OSC

Signed: (completing officer) Karen Buckham

Date: 29/06/2023

Service Director: (approved) Steph Downey

Date: 04.07.23